



# APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Tillman Infrastructure is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, marital status, or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances. The information collected by this application is solely to determine suitability for employment, verify identity and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the terms of the Americans with Disabilities Act and certain state or local laws. Please inform the company's personnel representative if you need assistance completing any forms or to otherwise participate in the application process.

Your application will be active for 90 days. If you are not hired during that time period, but wish to continue to be considered for available positions, you must complete a new application.

## GENERAL INFORMATION

Full Name			Date		
FIRST	MIDDLE	LAST			
Address					
STREET		CITY	STATE	ZIP CODE	
Contact Number (    )			Date available for work		
Alternate Contact Number (    )			E-mail _____		
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Do you now, or will you in the future, require immigration sponsorship for work authorization (e.g., H-1B)? <input type="checkbox"/> Yes <input type="checkbox"/> No (If hired, verification will be required consistent with federal law.)					
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No (If no, you may be required to provide authorization to work.)					
How were you referred to Tillman Infrastructure?					

## POSITION INFORMATION

Type of work desired?	Desired salary (required)
<p>Do you possess a valid driver's license? (only if the position requires) <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, specify issuing state.</p> <p>Do you require a reasonable accommodation to perform the essential functions of your job? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, specify.</p>	

## EDUCATION

Type of School	School Name and Location	Highest Grade Completed	Course of Study or Major
High School or G.E.D. equivalent		9 10 11 12/GED	
College or University		1 2 3 4	
Vocational or Trade School			
Graduate School			
Other (including military training)			

List any work related certifications or licenses you currently possess.

## BACKGROUND INFORMATION

During the past seven years, have you ever been discharged, suspended or asked to resign from any position?  
 Yes  No If yes, please explain.

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed?  Yes  No If yes, specify name.

## EMPLOYMENT RECORD

List all employment experience for the past seven years, starting with the most recent or present employer, including US Military Service. Using a separate section for each position, describe in detail all work experience including periods of unemployment.

**You may include as part of your employment history any verified work performed on a volunteer basis. Resumes may not be substituted in lieu of completing the following employment information.**

<p>Current Employer</p> <p>Geographic Location</p> <p>Your Position</p> <p>Supervisor's Name/Title</p> <p>May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No    If not, why?</p> <p>Primary responsibilities</p>	<p>Phone (____)</p> <p>From                      Month                      Year</p> <p>To                              Month                      Year</p> <p>Reason for Leaving</p>
<p>Employer</p> <p>Geographic Location</p> <p>Your Position</p> <p>Supervisor's Name/Title</p> <p>Primary responsibilities</p>	<p>Phone (____)</p> <p>From                      Month                      Year</p> <p>To                              Month                      Year</p> <p>Reason for Leaving</p>

Employer	Phone (____)
Geographic Location	From                      Month                      Year
Your Position	
Supervisor's Name/Title	To                              Month                      Year
Primary responsibilities	Reason for Leaving
Employer	Phone (____)
Geographic Location	From                      Month                      Year
Your Position	
Supervisor's Name/Title	To                              Month                      Year
Primary responsibilities	Reason for Leaving

Have you worked for this company before?

Yes  No If yes, at what location? \_\_\_\_\_ Job title: \_\_\_\_\_

Relatives of current employees of Tillman Infrastructure will not be hired if they would be working for, or directly supervising, the current employee. If you receive a conditional offer of employment, you will be asked to identify any relative who is a current employee of Tillman Infrastructure. For purposes of this policy, "relative" is defined as any person who is related by blood or marriage, or whose relationship with the employee is similar to that of people who are related by blood or marriage.

Have you signed or otherwise agreed to any non-solicitation, non-competition or other similar agreement with any prior employer?   
 Yes  No If yes, explain: \_\_\_\_\_

**PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING**

I have disclosed all information that is relevant and should be considered applicable to my candidacy for employment.

Initials \_\_\_\_\_

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment drug test after receiving a conditional offer of employment, and must receive a negative result for illegal drug use before being permitted to commence work with Tillman Infrastructure.

\_\_\_\_\_ Initials

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background, driving record, and other matters related to my suitability for employment. I understand that a separate disclosure and consent form will be provided to me prior to any background check.

\_\_\_\_\_ Initials

I hereby certify that the information given by me is true in all respects. I authorize Tillman Infrastructure and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 3 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

\_\_\_\_\_ Initials

I understand employment with Tillman Infrastructure is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

\_\_\_\_\_ Initials

I hereby certify that, if employed, my employment with Tillman Infrastructure will not conflict with, or result in the violation of, breach of, or default under, any contract, agreement or understanding that I am a party to or am bound by, other than those I have disclosed in this application, if any.

\_\_\_\_\_ Initials

I hereby certify that, if employed, my employment with Tillman Infrastructure will not violate any non-solicitation, non-competition or other similar covenant or agreement I have with any of my prior employers, other than those I have disclosed in this application, if any.

\_\_\_\_\_ Initials

**I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at will, with or without cause, by either party (Tillman Infrastructure or me) without prior notice to the other, unless otherwise prohibited by law.**

\_\_\_\_\_ Initials

**I understand that no representation, whether oral or written, by any representative or agent of Tillman Infrastructure, at any time, can constitute an implied or express contract of employment. I further understand no representative or agent of Tillman Infrastructure has the authority to enter into an agreement for employment for any specified period of time or to make any change in any policy, procedure, benefit or other terms or condition of employment other than in a document signed by the Director of Human Resources or an authorized representative.**

\_\_\_\_\_ Initials

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information may disqualify you from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Tillman Infrastructure's requirements including, but not limited to, signing a separate disclosure and consent form prior to any background investigation.

**MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.**

Applicant's signature

Date